



Turning Pressure into Performance

Warehouse operations face constant pressure from tight margins, shifting demand, and rising labor costs. Capstone transforms these challenges into opportunities with scalable labor solutions and seamless operational support.

CASE STUDY

Performance Solutions

Workforce Augmentation

The Partner

The world's leader in tool manufacturing and engineered fastening systems, with 50 manufacturing facilities in the United States and a presence in over 60 countries around the world.

The Challenges

Warehouse operations demand efficiency and stability, but shifting volumes and seasonal peaks strained the workforce. These pressures led to risks of burnout, rising costs, and drops in productivity.

- Highly dynamic business model requires a flexible and scalable labor pool
- Burnout impacting full-time employees during high-volume seasons
- Overstaffing increasing costs during low-volume seasons
- Temp labor ineffective due to low productivity, lack of motivation, and need for extensive training

Schedule a
Meeting Today!



Results



\$7.2M

Labor Cost Savings
vs. in-house or
temporary labor



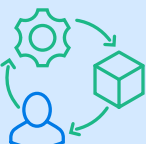
49%

Improvement in
full-time employee
turnover



25%

Efficiency
improvement
during project
implementation



Integrated Support

With no startup
delay during high
seasons

Our Approach

Capstone designed a tailored labor strategy that could adapt quickly to changing operational demands. Our approach ensured that every corner of the warehouse was supported with trained and certified associates who could integrate seamlessly with the client's existing

Skilled Labor On-Demand

Provide expert, trained, certified labor that can fill in around any area in the warehouse that needs additional help.

Flexible Workforce Model

Empower the distribution center with a workforce that adapts to changing volumes, keeping operations at optimal levels.

Employee Value & Morale

Enable full-time employees to earn higher pay and focus on specialized roles, increasing value while improving morale.

Solution

Capstone positioned the distribution center to succeed during both peak and low-volume seasons



7.4M
Cases

Handle 7.4 million inbound
throughput cases for the DC



**Cross-Trained
Talent**

Specialized and trained Capstone
associates can step in and do any
job in the DC as needed



24/7
Coverage

Capstone labor works holidays/
Sundays so full-time employees
don't have to, reducing burnout



**Workforce
Scalability**

Flexible labor pool that can scale
footprint up during peak volume,
then scale down during times of
low production

